



Director Marine Corps Staff

Colonel Jim Welsh

**703-614-2828, DSN
224**

welshjl@hqmc.usmc



***“.....I’m from HQMC and I’m here
to help!”***

“What am I doing here?”

Kind of true:

- *Some place to go while not in the operating forces*

Very true:

- *You bring Operating Forces' perspective to HQMC*
- *You bring continuity and a longer-term perspective*

Duty Expert

- **Aware of Marine Corps issues and positions**
 - Force Structure Review
 - Logistics Modernization
 - Sea Basing
 - Global Posture
 - Quadrennial Defense Review
- **Argue from a position of knowledge**
- **Work on relevant subjects**



Headquarters, U. S. Marine Corps

Commandant of the Marine Corps

Assistant Commandant of the Marine Corps

Counsel for the Commandant

Chaplain of the Marine Corps

Sergeant Major of the Marine Corps

Combat Development Command

Marine Corps Recruiting Command

Marine Barracks Washington, DC

Special Projects Directorate

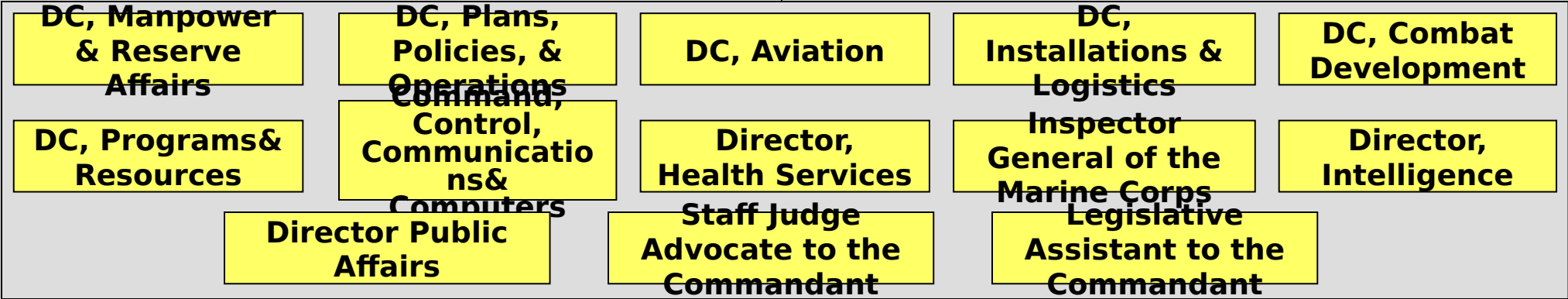
Marine Corps Logistics Command

Marine Corps Systems Command

Marine Corps National Capital Region Command

Director, Safety Division

Director, Marine Corps Staff



[Back](#)

Marine Corps Concepts and Programs

2004

Table of Contents

[A Message from the Commandant of the Marine Corps](#)

CHAPTER ONE:

[The Marine Corps: Ready and Responsive Today... More Capable and Decisive Tomorrow](#)

CHAPTER TWO:

[Warfighting Concepts, Emerging Capabilities, and Initiatives](#)

CHAPTER THREE:

[Current Operations](#)

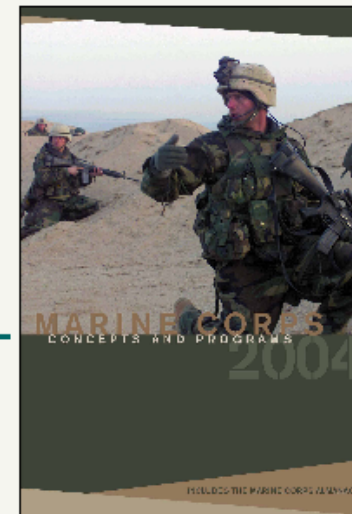
CHAPTER FOUR:

[Major Acquisition Programs](#)

CHAPTER FIVE:

[Marine Corps Almanac](#)

APPENDICES:



Start



Internet



12:57 PM



"As we begin the New Year, it's essential that leadership throughout the Marine Corps fully understand and work toward accomplishment of our priority objectives for 2004."
— Gen. Mike Hagee, Commandant
from [SecNav/CNO/CMC objectives for 2004](#)

CMC Top Priorities for FY04, PB05, and POM06

- ❑ **Prepare forces for near term operations**
 - ❑ Deploy and employ ready, relevant, and capable forces in support of the Global War on Terror.
 - ❑ Provide OIF/OEF rotation forces with the required training, equipment, and capabilities.
 - ❑ Incorporate OEF and OIF Lessons Learned during current operations in future investment decisions.
- ❑ **Improve future Warfighting capabilities**
 - ❑ Continue to constitute and set the force to meet Combatant Commander/Joint operational plans.
 - ❑ Properly resource operational forces training and readiness as well as meeting depot maintenance requirements.
 - ❑ Ensure the primacy of Sea Basing as the focused theme in further developing our Naval transformational capabilities.
 - ❑ Advance Joint Sea Basing CONOPS and capabilities.
 - ❑ Accelerate recapitalization and transformational investments while mitigating impact of combat operations on existing equipment.
- ❑ **Strengthen Total Force Management and Institutions**
 - ❑ Continue to improve the Active Component/Reserve Component mix.
 - ❑ Continue organizational transformation with respect to units, organizations, and force structure.
 - ❑ Continue to transform operational concepts, institutional and business practices to improve effectiveness and efficiency.
 - ❑ Continue to recruit, retain, train, and educate the force for warfighting excellence.
 - ❑ Take care of our Marines and their Families.

U.S. MARINE CORPS Director Marine Corps Staff Homepage - Microsoft Internet Explorer provided by HQMC

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Media Print Copy Paste

Address <http://www.hqmc.usmc.mil/dmcs/DMCSweb.nsf> Go Links »

DIRECTOR MARINE CORPS STAFF WEB SITE

General Information

[Headquarters Marine Corps](#)

[Congressional Testimony Season Preparation Processes](#)

[Center Mass \(location\)](#)

[Commandant's Web Site](#)

[HQMC Organizational Chart](#)

[HQ Agencies Mission and Function Statements](#)

[Director Marine Corps Staff \(DMCS\)](#)

[Action Officer's Course \(AO\)](#)

[CMC Read Aheads](#)

[CMC Editor's Tips](#)

[MCATS](#)

[Staff Tasking List](#)

ALMARs, Manuals, Memos, Orders, and White Letters

[ALMARs](#)

[CMC Policy Memos](#)

[Department of the Navy \(DoN\) Correspondence Manual](#)

[HQMC Homepage](#) [DMCS Homepage](#)

Contains commands for working with the selected items.



Marine Corps Action Tracking System



[Home](#) | [Query](#) | [FAQ](#) | [Help](#) | [Logout](#)



Welcome to the Marine Corps Action Tracking System (MCATS). MCATS is a web-based interactive tool designed to assist the USMC in the areas of task management and document routing.

To find out more information about MCATS or to utilize the MCATS Interactive Training Module select the "Help" button above or simply login below.

To login to MCATS enter you Username and Password below:

Email:

Password:

Enter MCATS

[New User Registration/Profile](#)

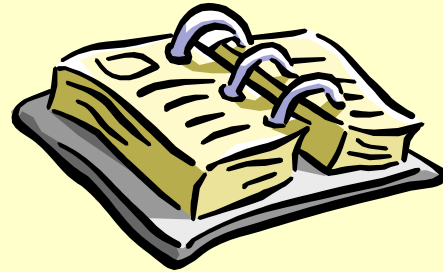
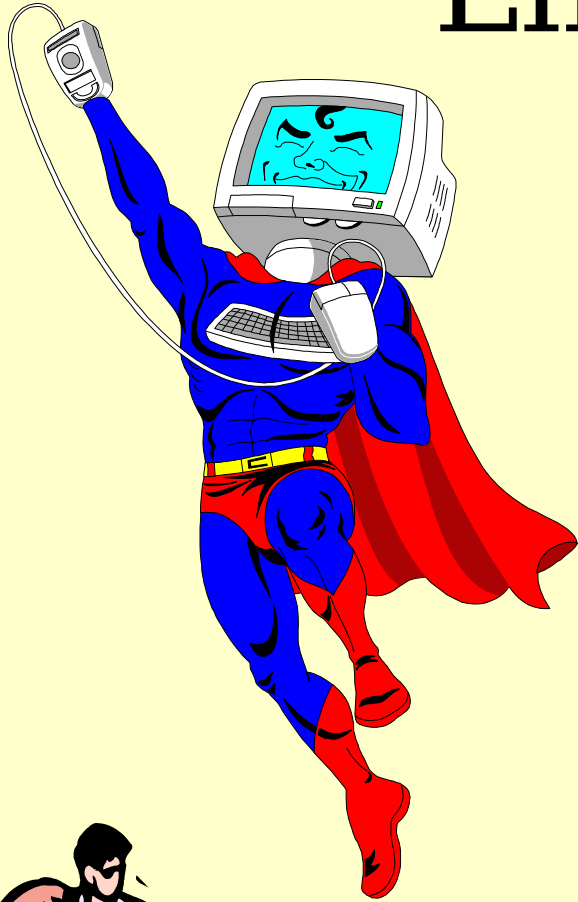
[Forgot Password?](#)

The MCATS system is designed to be used with Internet Explorer 5.5 or better.

Property of the United States Marine Corps.
For any questions or comments contact the [administrator](#).

JavaScript is not activated !

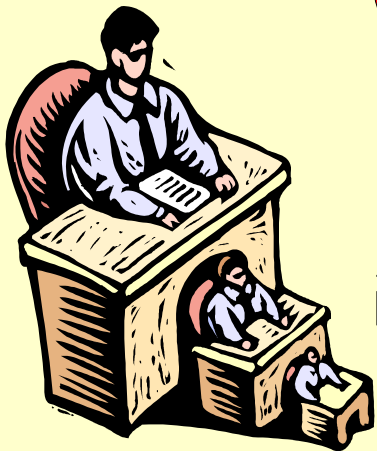
Life of a Package



“Action/Event Date?”



“Coordination, Staffing & Completion”



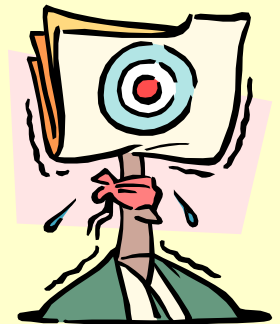
“DMCS Review & Tracking”



“Is it Late?”



“ACMC Review?”



“Other End of Pipeline”

Life of a Package



- Heads-up tasker: *“is this really my AOR?”*
- Engage DMCS as early as possible for extensions.
- SECNAV and OSD taskers: coordinate w/AO, call DMCS.
- Urgent stickers do not necessarily get head of line privilege.
- Thorough staffing. \$s? = P&R! CL vs. JA?
- Use DMCS Editor---works for you!
- **Action passed is NOT action complete!** AO tracks progress of packages until signed and removed from tracking system.
- Force multipliers: agencies’ admin section.
- Most packages are complete and timely, but.....



DMCS Personnel

Room 4D549 - 614-1128/2828

**Room 5D772 - 697-
1285/1668/1043**

- **DIRECTOR, MARINE CORPS STAFF: Colonel J.L. Welsh (4D549) welshjl@hqmc.usmc.mil**
- **SECRETARY GENERAL STAFF: Colonel T. D. Sims (4D549) simstd@hqmc.usmc.mil**
- **ADMIN OFFICER: Major John Bicknell (4D549) bicknelljw@hqmc.usmc.mil**
- **ADMIN CHIEF: GySgt Wilmer Rivera (5D772) riverawg@hqmc.usmc.mil**

A Staff Officer's Lot in Life

- "I just realized that this War on Terror might take a little longer than we thought, so I am developing a new system of hanging charts on walls to solve our problems and win the war."
- "None of us is as dumb as all of us."
- "Things are looking up for us here. In fact, Papua-New Guinea is thinking of offering two platoons: one of Infantry (headhunters) and one of engineers (hut builders). They want to eat any Iraqis they kill. We've got no issues with that, but State is being anal about it."
- "It's not a lot of work unless you have to do it."
- "Interagency is a process, not a noun."
- "Let's just call Lessons Learned what they really are: institutionalized scab picking."
- "I can describe what it feels like being a Staff Officer in two words: ***distilled pain***."
- "When all else fails, simply revel in the absurdity of it all."